



# Empowering Youth Through Vocational Education For a Sustainable, Innovative, and Inclusive Future

Annual Joint Education Sector Review

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**Presented by** 

**Francis Forodha** 



### **Outline**



02 Background and justification

Objectives, Approach and delivery model

04 Innovation and Sustainability

Key achievement and future outlook

06 Call to action



#### **Introduction & Context**

Mwanamke Initiatives Foundation (MIF) implements a transformative vocational education program that empowers vulnerable youth with practical, market-aligned skills



High dropout rates among secondary students, especially girls



Shortage of skilled labor in Zanzibar

MIF believes that Vocational education is key to bridging gaps in education and employment



#### **Background & Justification**



TVET programs favor urban males, excluding rural and vulnerable youth

Pregnant girls, married adolescents, and youth with disabilities are denied the opportunity for career development



2021 study by MIF highlighted the need for inclusive vocational training targeting girls and vulnerable rural youth who missed the opportunity to pursue higher education



# **Program Objectives**



- 1. Equip youth with market-relevant skills
- 2. Ensure inclusive access for disadvantaged groups



- 4. Foster innovation, digital skills, and critical thinking
- 5. Boost local economic growth and resilience





**Approach and Delivery Model** 

Community-driven selection with local stakeholders

Full support package: tuition, materials, transport, medical care

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Post-training support: bank accounts, funding access, mentorship

3

Seamless transition to income generation

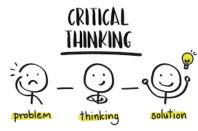
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# **Innovations & Sustainability**



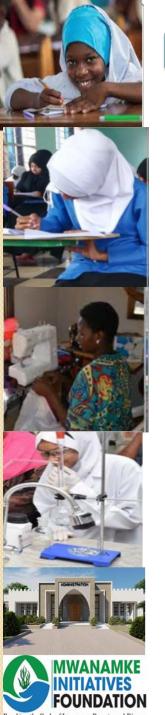
Integration of entrepreneurship and digital skills



Emphasis on critical thinking and problem solving



Promotes self-reliance and sustainable development

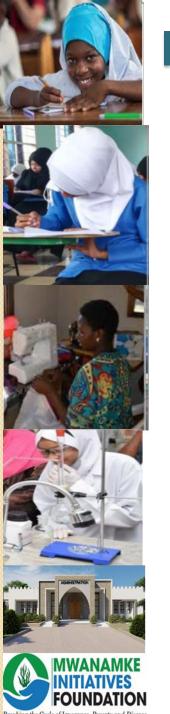


#### **Key Achievements**

- 1. 110+ youth trained (80 females, 30 males)
- 2. 98% graduation rate
- Graduates were able to form groups that led to employment or self-employment opportunities







# **Impact & Future Outlook**

- Tackles unemployment, poverty, and inequality
- Scalable protocol under development for expansion
- Vision: Transform vocational education into lasting empowerment







# **Call to Action & Closing**

- 1. Scale up across Zanzibar: MIF offers learning on procedures, tools, and protocols
- 2. Create a resource pool through a collective resource mobilization strategy (.e.g., establishment of TVET start-up Capital Fund)
- 3. Advocate for a legally binding law for paid field practical attachment for all TVET students during their field attachment sessions, applicable for both the public and private sectors



### **Acknowledgement**

- 1. We extend our sincere gratitude to all our partners who have played a vital role in the success of this program.
- 2. Your support, collaboration, and commitment have been instrumental in making this initiative impactful.
- 3. Together, we are creating meaningful change.
- 4. Thank you for your continued partnership.

"Together, we prepare the empowered women and mothers of tomorrow."

